

STAKEHOLDER COMMITTEE

Our key stakeholders include investors, employees, community, customers, contractors and regulatory bodies. We are committed to understanding their needs and concerns and responding appropriately. We engage with these stakeholders in a regular and transparent manner, thus working together towards our growth.

1. Primary Objectives

The Stakeholder Relationship Committee (hereinafter referred as the “Committee”) is a committee of the Board of Directors (hereinafter referred as the “Board”) established in accordance with the Company’s constitution and authorised by the Board to assist it in fulfilling its statutory, fiduciary and regulatory responsibilities. It has the authority and power to exercise the role and responsibilities set out in this charter and granted to it under any separate resolutions of the Board from time to time. The Committee shall as per this charter and as per the policy approved by the Board have primary objective of:

- Formulation of policies and procedures in line with the statutory guidelines to ensure speedy disposal of various requests received from security holders from time to time;
- The main objective of the Committee is to consider and resolve the grievances of security holders of the Company;
- To approve, register, refuse to register transfer / transmission of shares and other securities;
- Monitor and review any investor complaints received by the Company or through SEBI; and SCORES and ensure its timely and speedy resolution, in consultation with the Company Secretary and Compliance officer and RTA of the Company.

2. COMPOSITION

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| a. Mr. Ram Gopal Patwari | - Non Executive Director(Chairman) |
| b. Mr. Ravi Shankar Sharma | -Independent Director |
| c. Mr. Sanjay Patwari | - Director |

3. SECRETARY

The Company Secretary shall act as the Secretary to the Committee Meetings.

4. QUORUM

The quorum necessary for transacting business at a meeting of the Committee shall be two members or one-third of the members of the Committee. A duly convened meeting of the Committee at which the requisite quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

5. MEETING

The stakeholders relationship committee shall meet at least once in a year.



6. ROLE OF STAKEHOLDER'S RELATIONSHIP COMMITTEE

- The primary role of the Stakeholder Committee shall be to as follows:-
- Formulation of policies and procedures in line with the statutory guidelines to ensure speedy disposal of various requests received from security holders from time to time;
- Redressal of shareholders and investor complaints/ grievances e.g. transfer of shares, non-receipt of balance sheet, non-receipt of declared dividend etc.;
- To approve, register, refuse to register transfer / transmission of shares and other securities;
- To sub-divide, consolidate and / or replace any share or other securities certificate(s) of the Company;
- To authorize printing of Share Certificates post authorization from the Board of Directors of the Company;
- To issue the Share Certificates under the seal of the Company, which shall be affixed in the presence of, and signed by:
 - i. any two Directors (including Managing or Whole-time Director, if any), and
 - ii. Company Secretary / Authorised Signatory;
- To authorize issue of Duplicate Share Certificates and Share Certificates after Split / Consolidation / Rematerialization and in Replacement of those which are defaced, mutilated, torn or old, decrepit, worn out or where the pages on reverse for recording transfers have been utilized
- To approve the transmission of shares or other securities arising as a result of death of the sole/any joint shareholder or operation of law ;
- To monitor and review the performance and service standards of the Registrar and Share Transfer Agents of the Company and provides continuous guidance to improve the service levels for investors;
- Monitor and review any investor complaints received by the Company or through SEBI, SCORES and ensure its timely and speedy resolution, in consultation with the Company Secretary and Compliance officer and RTA of the Company.
- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- Review of measures taken for effective exercise of voting rights by shareholders.
- Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent
- Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.]

7. DUTIES AND AUTHORITIES

- The Committee has direct and unlimited access to all resources necessary to discharge its duties and responsibilities, including engaging counsel, or other experts as it considers appropriate. This may include requesting management or engaging external remuneration consultants to provide information to the Committee. The Committee also



has the authority to conduct or direct any investigation required to fulfill its responsibilities.

- The Committee has direct authority to review the performance and service standards of the Registrar and Share Transfer Agents of the Company and provides continuous guidance to improve the service levels for investors.
- The Committee may sub-delegate all or any of its power as referred in this charter to any subcommittee, Managing Director or Director to timely and speedy resolution of the shareholders complaints/grievances/requests etc.

8. MODE OF COMMUNICATION- Email id: info@starliteglobal.in

9. REVIEW OF THE COMMITTEE

The adequacy of this charter shall be reviewed and reassessed by the Committee as may be deemed fit by the Committee and appropriate recommendations shall be made to the Board to update the same based on the changes that may be brought about to the regulatory framework, from time to time.

10. RIGHT TO AMENDMENT

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification will be binding on the Employees and Directors unless the same is notified to them in writing.

